

Dear Valued NAMIC Member:

Our nation is reeling from the twin pandemics of COVID-19 and systemic racism. So many people are losing their jobs. Families are hurting, and communities are worried about the future. One thing that is clear: our country is demanding greater awareness, opportunity and action to combat racial injustice and systems of oppression. Employees are no longer satisfied with the status quo, and companies are relying on organizations like NAMIC to help them build teams, organizational cultures and systems that foster diversity, inclusion and acceptance.

We at NAMIC are continuing to build a legacy for future generations—to help America live up to its stated ideals of liberty and justice for all. We have taken a step back to determine what more we can do. As part of your extended community, we want you to have the resources you need to enhance your professional growth and to ensure your *seat at the table*. To help, we've compiled a list of professional development resources to ensure your career development remains on track during these trying times.

We hope you take advantage of these resources and share with your network.

- **Virtual Programming.** Visit www.namic.com/events for local and national programming like career management during crisis and follow your local chapter on social media for updates.
- **Subscribe to NAMIC's YouTube Channel, [NAMICnational](#).** Highlights from annual NAMIC conferences including Anderson Cooper, Michael Bivins, Elizabeth Vargas and more!
- **Be inspired by NAMIC's [Mentoring Webinars](#)** including topics such as generational divide and unconscious bias.
- **NAMIC's Online Learning Portal [Intersect@NAMIC](#)** includes Managing and Motivating in Uncertain Times webinar and other learning documents.
- **NAMIC's [Photo Gallery](#)** includes photos of top executives from past conferences and events.

Company-Sponsored Memberships

[Comcast](#) and [Charter Communications](#) are offering company-paid NAMIC memberships to their employees. Please check internally with your company to see if they are offering NAMIC memberships.

Membership Discount

NAMIC chapters around the country have been extremely busy providing members with an array of virtual programming. When you register and participate in any chapter programming, enter the code provided by your chapter to receive 10% off your NAMIC membership fee (includes renewals).

Grace Period Extension

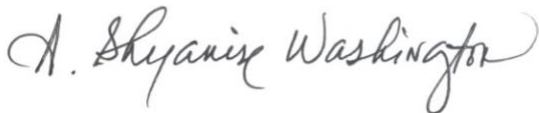
Currently NAMIC offers a 90-day grace period with your membership. That means the day your membership expires; you are still able to receive benefits for 90 days thereafter. We are now extending that grace period to 150 days so you may receive benefits even if your renewal is delayed.

Our current climate reinforces the need for greater diversity and inclusion in our communities and workplaces. And it reaffirms NAMIC's mission and further strengthens our resolve and determination to keep pressing forward.

Although we are not with you in person, we ask that you stay connected with your local chapter and look for important updates on our website and in our weekly [Diversity Digest](#).

If you have any questions, please feel free to contact Susan Waldman, senior manager, Membership and Publications, at susan.waldman@namic.com or 646-545-2508.

Stay safe and be well.



A. Shuanise Washington

President and CEO